

Equality Impact Assessment Form

[screeintip-sectionA](#)

1. Document Control

1. Control Details

Title:	Allocation of funding to business support projects
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2. Document Amendment Record

Version	Author	Date	Approved

3. Contributors/Reviewers

Name	Position	Date

4. Glossary of Terms

Term	Description

[screentip-sectionB](#)

2. Assessment

1. Brief description of proposal / policy / service being assessed

Following a decision not to renew the Creative Quarter Loan fund when the contract expires at the end of March, the funding not currently allocated to loans and subsequently any amounts of money repaid on the loans, will be returned to the council. The amount expecting to be returned in March is £520,000, followed by £288,000 to be returned through loan repayments over the next four years.

The original purpose for the Creative Quarter Loan Fund was to support businesses within the creative and digital sector/Creative Quarter to grow and create new jobs. Lack of demand for the loan scheme has led to the decision to call back the funding, however the priority to create new jobs, particularly within the creative and digital sector remains.

It is therefore proposed that £250,000 to be returned to the Council to support the homelessness agenda in 2021, with the remainder allocated to support Business Growth related priorities as follows;

£240,000 Creative Quarter Company - To provide £80,000pa for two years to the Creative Quarter Company, with a third year also at £80,000 subject to the repayment of loans. The Creative Quarter is an important part of the Councils economic strategy to create growth within the Creative and Digital sector and will directly deliver through its service level agreement, the Council Plan commitment to 'Develop Nottingham's Creative Quarter and creative industries into a regionally significant economic sector'. The funding will provide match funding to a European funded programme providing business support to creative and digital businesses, without which the project will not be delivered and the funding lost to Nottingham.

£25,000 Marketing NG - To provide a one of payment to Marketing NG, to provide match funding to the Invest in D2N2, European funded project.

Without this funding it is unlikely that the appropriate amount of match funding will be available for the project, which means it will be scaled back in size. This project directly supports the Council Plan commitment to 'Secure more Inward Investment than any other city in the East Midlands.'

£115,000 Town/City Centre Officer - To extend the Town/City Centre Officer role for a 2 years, when the current funding to the post comes to an end in March 2020. This will directly deliver the council plan commitment to 'Protect from cuts: support to ensure our neighbourhood centres thrive', 'support the retail offer on Nottingham's arterial routes and in neighbourhoods, reducing empty shops by 15%' and reduce the number of empty shops from 15% to below 10% and return Nottingham to the top 6 retail rankings outside of London'.

£38,000 Economic Research Officer - To enable the extension of this post for a further two years until March 2021. This post within the Economic Development team, provides analysis and insight on economic issues, enabling the effective development of economic strategy and will deliver an evaluation programme for all of our European funded projects, which is a funding requirement and will help to build a stronger business case for future funding, once European funding ceases.

£40,000 B Global Network Development - To provide additional capacity over two years for the B Global network, which aims to support and grow BAME businesses, particularly those from African Heritage.

£101,410 Growth Reserve Fund - The Portfolio Holder as requested an earmarked reserve to be established to support the activity of the newly established Growth Board. Any underspends from the other allocations will also be placed within this reserve. The reserve fund will be drawn down for activity to support activity to drive business growth within the City, with delegated authority given to the Corporate Director for Development and Growth in consultation with the Portfolio Holder.

[screenip-sectionC](#)

2. Information used to analyse the effects on equality:

Understanding of the customer groups involved with each of the proposals.

3. Impacts and Actions:

<u>screenip-sectionD</u>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p style="text-align: right;"><u>screentip-sectionE</u></p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;"><u>screentip-sectionF</u></p> <p>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</p>
<p>Research suggests that BAME businesses are less likely to access business support, therefore one of the detailed projects B Global, which is aiming to provide dedicated support BAME businesses, with the aim to remove barriers to business growth.</p> <p>The Town Centre Officer will focus on the town centre areas of Clifton and Bulwell, both of which are areas experiencing high levels of unemployment. The role will go some way to address</p>	<p>None required</p>

this by increasing opportunities for individuals to establish their own businesses.	
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4. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

Quarterly performance monitoring of the project.

6. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.	Date sent for scrutiny: Send document or Link to: equalityanddiversityteam@nottinghamcity.gov.uk
SRO Approval:	Date of final approval:

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.